

STATE OF OKLAHOMA

1st Session of the 60th Legislature (2025)

COMMITTEE SUBSTITUTE
FOR

HOUSE BILL NO. 2746

By: Lawson

COMMITTEE SUBSTITUTE

An Act relating to revenue and taxation; amending 68 O.S. 2021, Section 4503, which relates to the Oklahoma Remote Quality Jobs Incentive Act; modifying eligibility requirements for basic health benefits plans; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 68 O.S. 2021, Section 4503, is amended to read as follows:

Section 4503. A. As used in the Oklahoma Remote Quality Jobs Incentive Act:

1. "Basic industry" means an establishment that attracts remote workers to the state whose purpose is to increase the state's population and who may receive rebates on the remote workers provided that the remote workers meet the wage and health insurance requirements in state and provide evidence of such to the proxy establishment;

1 2. "New direct job" shall include full-time-equivalent
2 employment in this state of remote workers who are employed by an
3 establishment other than the proxy establishment which has qualified
4 to receive incentive payments for attracting remote workers to the
5 state. Such jobs held by remote workers did not exist in this state
6 prior to the date of approval by the Oklahoma Department of Commerce
7 of the application of the proxy establishment. A job shall be
8 deemed to exist in this state prior to approval of an application if
9 the activities and functions for which the particular job exists
10 have been ongoing at any time within six (6) months prior to such
11 approval;

12 3. "Proxy establishment" means:

13 a. a public trust which:

14 (1) is organized and existing under Section 176 of
15 Title 60 of the Oklahoma Statutes for the benefit
16 of a geographic area which includes a city or
17 county or some combination thereof, and

18 (2) benefits a geographic area where new direct jobs
19 which meet the requirements of the Oklahoma
20 Remote Quality Jobs Incentive Act are created by
21 an establishment, other than the proxy
22 establishment, or

23 b. an establishment which facilitates the attraction of
24 remote workers to the State of Oklahoma;

1 4. "Remote worker" refers to a work flexibility arrangement
2 under which an employee performs the duties and responsibilities of
3 such employee's position, and other authorized activities, from an
4 approved work site other than the location from which the employee
5 would otherwise work, which shall not be located within the physical
6 boundaries of the State of Oklahoma. The remote worker should not
7 have lived in the State of Oklahoma in the previous twelve (12)
8 months;

9 5. "Estimated direct state benefits" means the tax revenues
10 projected by the Department to accrue to the state as a result of
11 new direct jobs;

12 6. "Estimated direct state costs" means the costs projected by
13 the Department to accrue to the state as a result of new direct
14 jobs. Such costs shall include, but not be limited to:

- 15 a. the costs of education of new state resident children,
- 16 b. the costs of public health, public safety and
17 transportation services to be provided to new state
18 residents,
- 19 c. the costs of other state services to be provided to
20 new state residents, and
- 21 d. the costs of other state services;

22 7. "Estimated net direct state benefits" means the estimated
23 direct state benefits less the estimated direct state costs; and
24

1 8. "Net benefit rate" means the estimated net direct state
2 benefits computed as a percentage of gross payroll, and shall not
3 exceed five percent (5%).

4 B. A proxy establishment shall be required to obtain from
5 remote workers proof of basic health benefits plans for the
6 individuals it includes in an application. The proxy establishment
7 shall submit the information to the Oklahoma Department of Commerce
8 and shall ensure that the basic health benefits plans ~~consist of the~~
9 ~~following elements or elements substantially equivalent thereto:~~

10 1. ~~Not more than fifty percent (50%) of the premium shall be~~
11 ~~paid by the employee;~~

12 2. ~~Coverage for basic hospital care;~~

13 3. ~~Coverage for physician care;~~

14 4. ~~Coverage for mental health care;~~

15 5. ~~Coverage for substance abuse treatment;~~

16 6. ~~Coverage for prescription drugs; and~~

17 7. ~~Coverage for prenatal care.~~

18 provide coverage where not more than fifty percent (50%) of the
19 premium shall be paid by the employee; however, services provided by
20 an Employee Assistance Plan (EAP) are not sufficient to meet this
21 definition.

22 SECTION 2. This act shall become effective November 1, 2025.

23
24 60-1-13245 JM 03/06/25

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24